



ANNUAL REPORT

2018 - 2019

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DIRECTOR'S MESSAGE

Dear Community Members,

We are excited to present you with our 2018-2019 Annual Report.

Shasta Head Start has seen many changes this year. One of the biggest changes is a new administrative leadership team. In June, our prior Executive Director Carla Clark retired, and a new administrative team was established to lead Shasta Head Start into the future. The new team is off to a strong start improving Head Start services in our community.

This year we were awarded a grant to increase our Burney Center's hours from four to six hours per day and build a new center to replace our current site located in Johnson Park. We hope to have the new center operational by August of 2021.

We have also been busy implementing the Teaching Pyramid Framework program developed by WestEd. The Teaching Pyramid gives teaching staff tools to promote social-emotional development and prevent challenging behaviors in the classroom. All of our direct service staff are being trained to implement this program in all our classrooms.

We are always looking for ways to improve the quality of our program for the children and families in our community. There is no investment as important as providing a strong start in life for children and families.

Sincerely,

Gordon Chatham
Executive Director
Shasta Head Start Child Development, Inc.

MISSION, GOALS, AND BELIEFS

Mission

Shasta Head Start is dedicated to making a positive difference in the lives of young children, one family at a time. We provide opportunities for education, parenting support, and resources to families in our communities.

5 Year Goals



Beliefs

- ◆ Building relationships is foundational for nurturing change and growth.
- ◆ Commitment to learning strengthens individuals, families, and communities.
- ◆ Individualized services create opportunities for success.
- ◆ Hard work and innovation lead to excellence.
- ◆ Fun and a sense of humor maintain balance.

GOVERNING BODIES

BOARD OF DIRECTORS

John Pappas, Board Chair

Johnni Hansen, Vice Chair

John Kimple, Secretary

Jessica Steele, Policy Council Chair

Marjorie McGraw

Ann McFarland

Carol Nye

Karen Kennedy

Linda Cole

POLICY COUNCIL REPRESENTATIVES

Jessica Steele, Policy Council Chair

Dawn Rhodes, Vice Chair

Michele Holvik, Secretary

Mary Harris-Salmon

Krysta Case

Rachel Mercado

Hannah Brown

Alvin Parker

Kathleen Billington

Susan Bennet

Virginia Moran

Yasna Perez

Victoria Lovio

James Ling

Makayla Bottomly

Anna Hostetler

FEDERAL AND STATE REVIEW

ENVIRONMENTAL HEALTH AND SAFETY REVIEW

From 4/20/2015 to 4/24/2015, the Administration for Children and Families conducted an Environmental Health and Safety review event for Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

FISCAL/ELIGIBILITY RECRUITMENT SELECTION ENROLLMENT ATTENDANCE REVIEW

From 5/18/2015 to 5/22/2015, the Administration for Children and Families conducted a Fiscal/ERSEA review event for the Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

STATE REVIEW

From 10/5/2015 to 10/8/2015, the California Department of Education conducted an overall program review of the CSPP and CCTR program including: fiscal, governance, administration, involvement, staffing, professional development, teaching and learning. **Corrections in two areas were met and cleared on 6/2/2016.**

CLASSROOM ASSESSMENT SCORING SYSTEM (CLASS) REVIEW

From 4/19/2016 to 4/22/2016, the Administration for Children and Families observed preschool center-based classrooms using CLASS. The tool looks at teacher-child interactions in three domains and ten dimensions on a seven point scale. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

LEADERSHIP GOVERNANCE MANAGEMENT SYSTEMS (LGMS) REVIEW

From 5/23/2016 to 5/24/2016, the Administration of Children and Families conducted a LGMS review event for Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

OUR MOST
RECENT REVIEWS
TOOK PLACE IN
2015 AND 2016

CENTER LOCATIONS

Shasta Head Start Child Development, Inc.

Administrative Offices 375 Lake Blvd, Suite 100 Redding, CA 96003



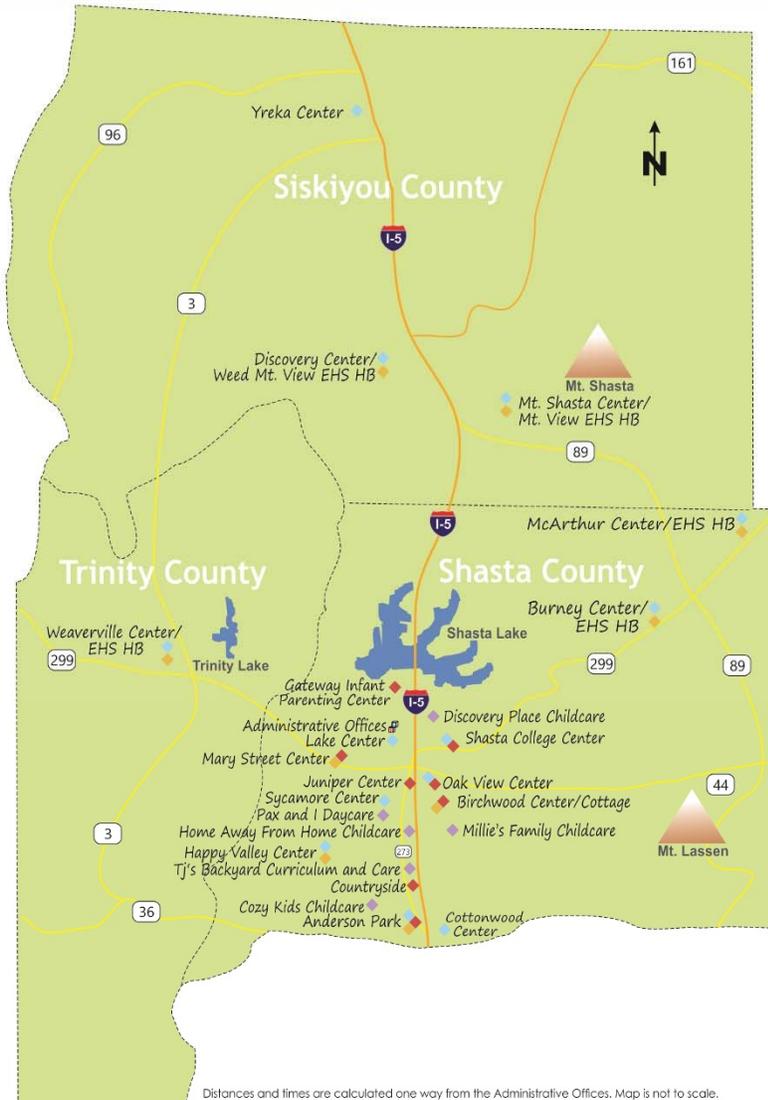
Head Start
Center Base

Early Head Start
Center Base

Early Head Start
Home Base

Family Child Care
Providers

-  **Anderson Park Center**
Distance: 13.7 miles
Travel Time: 17 mins
-  **Birchwood Center/Cottage**
Distance: 5.2 miles
Travel Time: 8 mins
-  **Burney Center/EHS HB**
Distance: 54.6 miles
Travel Time: 1hr 15 mins
-  **Cottonwood Center**
Distance: 17.7 miles
Travel Time: 22 mins
-  **Countryside Center**
Distance: 13 miles
Travel Time: 18 mins
-  **Cozy Kids Childcare**
Distance: 13 miles
Travel Time: 18 mins
-  **Discovery Center/Mt. View EHS HB**
Distance: 68 miles
Travel Time: 1 hr 10 mins
-  **Discovery Place Childcare**
Distance: 3 miles
Travel Time: 8 mins
-  **Gateway Infant Parenting Center**
Distance: 6.4 miles
Travel Time: 9 mins
-  **Happy Valley Center**
Distance: 15 miles
Travel Time: 30 mins
-  **Home Away From Home Childcare**
Distance: 10 miles
Travel Time: 18 mins
-  **Juniper Center**
Distance: 4.3 miles
Travel Time: 9 mins



-  **Lake Center**
Distance: 0 miles
Travel Time: 0 mins
-  **Mary Street Center**
Distance: 3.3 miles
Travel Time: 7 mins
-  **Millie's Family Childcare**
Distance: 7 miles
Travel Time: 13 mins
-  **McArthur Center/EHS HB**
Distance: 71.5 miles
Travel Time: 1 hr 25 mins
-  **Mt. Shasta Center/Mt. View EHS HB**
Distance: 60 miles
Travel Time: 50 mins
-  **Oak View Center**
Distance: 4.6 miles
Travel Time: 12 mins
-  **Pax and I Daycare**
Distance: 9 miles
Travel Time: 15 mins
-  **Shasta College Center**
Distance: 5.5 miles
Travel Time: 9 mins
-  **Sycamore Center**
Distance: 7.3 miles
Travel Time: 15 mins
-  **Tj's Backyard Curriculum and Care**
Distance: 13 miles
Travel Time: 16 mins
-  **Weaverville Center/EHS HB**
Distance: 45 miles
Travel Time: 1 hr 5 mins
-  **Yreka Center**
Distance: 94.6 miles
Travel Time: 1 hr 31 mins

Distances and times are calculated one way from the Administrative Offices. Map is not to scale.

Shasta Head Start serves three counties:
Shasta, Trinity, and Siskiyou

SHS STAFF

Service Awards at the All Staff In-Service Event



A special thank you to those dedicated individuals who have served the children of Shasta Head Start for many years!

Left to right: Tess Dunlap (35 years), Eileen Kelley (30 years), Beth Miller (25 years), and Brenda Mascaro (20 years)

Early Childhood Education (ECE) Trainee Program

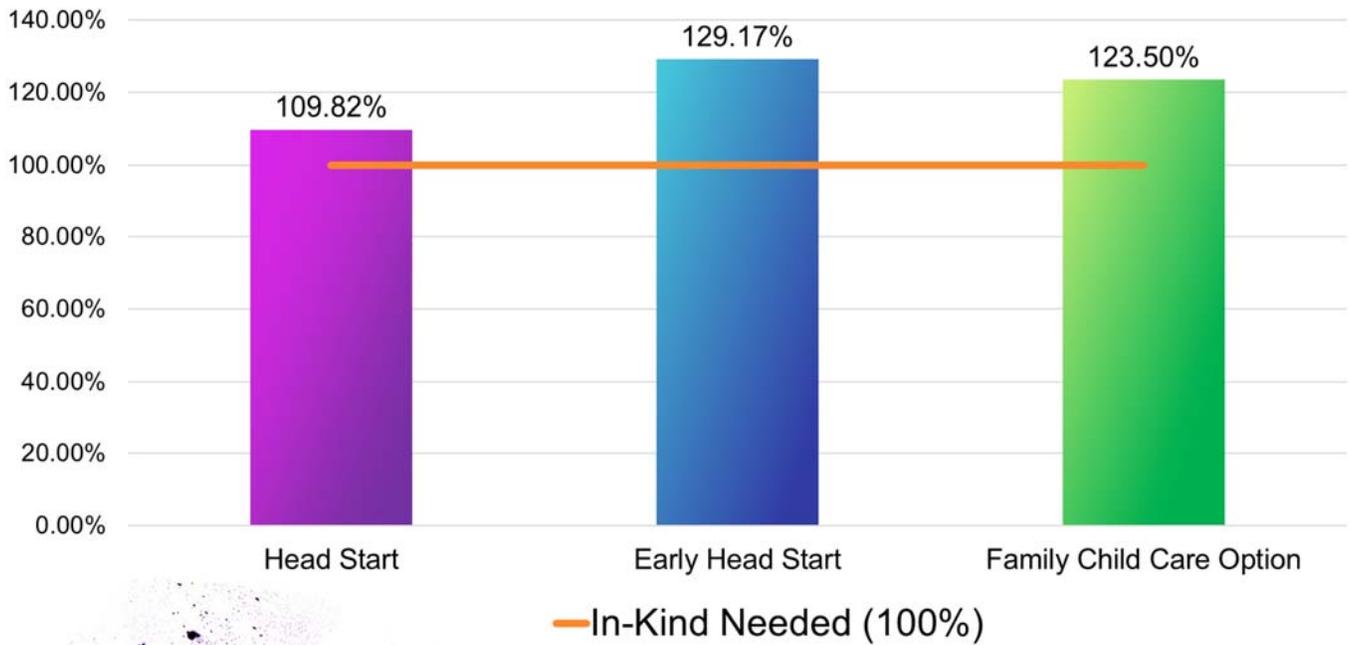
The ECE Trainee program is a 12-month, 12-ECE-unit program where Trainees take ECE courses and work at a Shasta Head Start center. SHS sponsors Trainees' education, including paying for tuition, books, and misc. fees. This is an incredible opportunity to see each age group we serve while being partnered with a mentor teacher who is truly an expert in their classroom. The Trainee program joins the theory of the rich learning environment of the college courses with the real-life experience of our high-quality classrooms.

20 ECE Trainees have been promoted into permanent positions at SHS!

The overall success rate of the program is **86%**

IN-KIND AND VOLUNTEERS

Shasta Head Start is responsible for obtaining In-Kind donations of 25 cents for every dollar of federal funds expended. Types of In-Kind include volunteer hours and donated items. In 2018-2019, each program collected over 100% of In-Kind needed.



Shasta Head Start had **450** volunteers in the 2018-2019 school year. **94%** of volunteers were parents!



FINANCIAL HIGHLIGHTS

ACTUAL EXPENDITURES 9/1/2018 - 8/31/2019

Head Start	\$11,432,961
State of California General Child Care	\$1,395,818
USDA Food Program	\$430,511
Other	\$64,787
Total Revenue:	\$13,259,290

PROJECTED BUDGETARY REVENUE 9/1/2019 - 8/31/2020

Head Start	\$11,650,362
State of California General Child Care	\$1,571,183
USDA Food Program	\$439,000
Other	\$40,000
Total Revenue:	\$13,700,545

Actual expenditures and revenue for fiscal year 2018-2019 were \$13,259,290 compared to the budget of \$13,259,290.

Expenditures consist of personnel, facilities, equipment, supplies, and contractual cost necessary for the operation of a Head Start program. All expenditures for the fiscal year met the cost requirement set forth in CFR 45 Part 75.

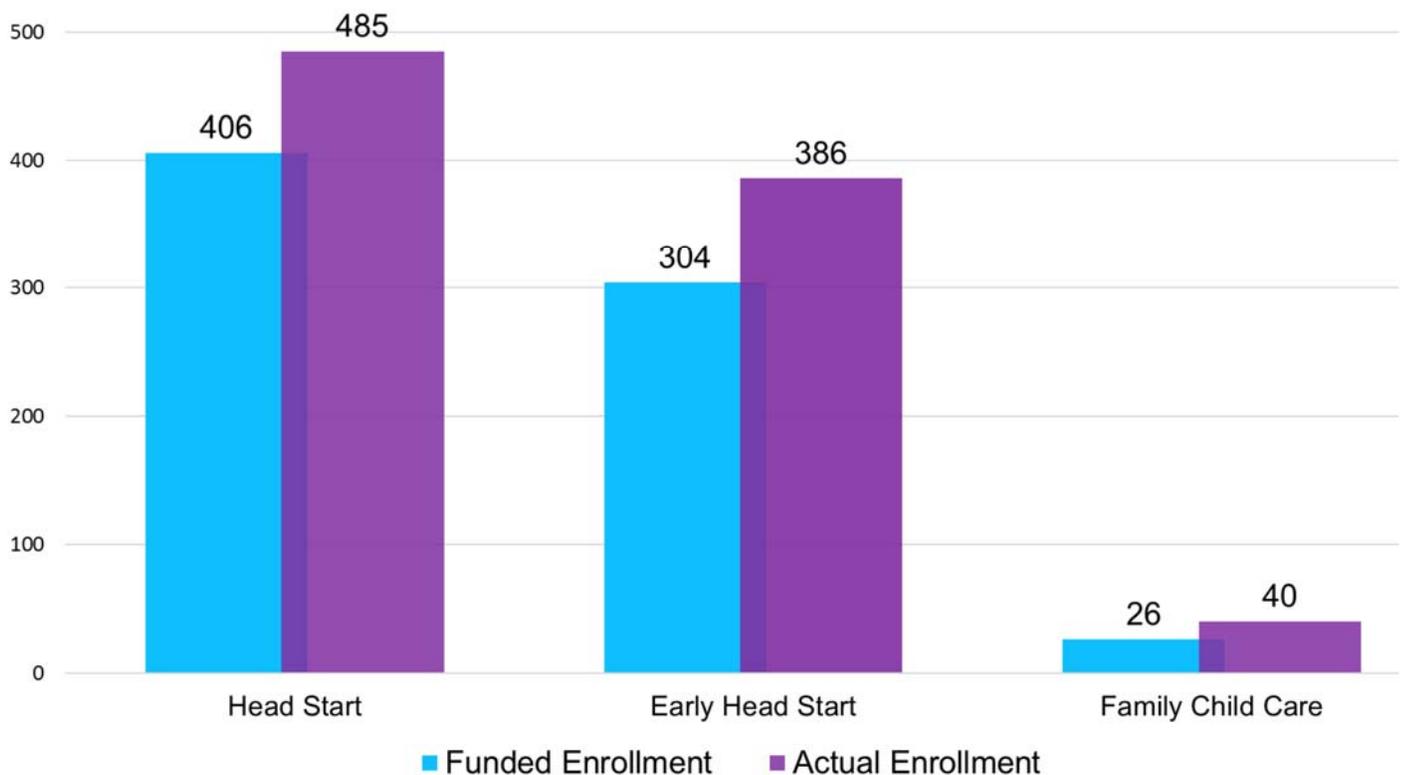
The Financial Audit for Fiscal Year 2019 was completed with no reportable findings.

ENROLLMENT

Qualification Categories Served

Foster Child Status	86
Homeless Status	114
Receipt of Public Assistance (TANF, SSI, etc.)	285
Income below Federal Poverty Line	245
Income above 100% to 130% of the Federal Poverty Line	93
Income above 130% of the Federal Poverty Line	96

In 2018-2019, a total of **911** children and families were served, the average monthly enrollment was **96%**, and **43%** of eligible children in our service area were served!



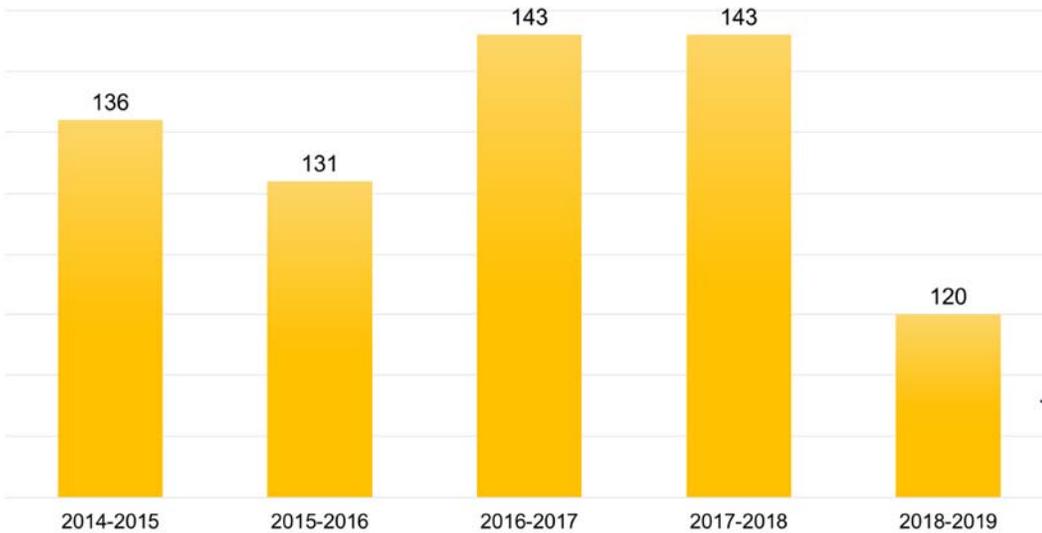
DISABILITIES AND MENTAL HEALTH

Children with disabilities or mental health concerns are encouraged to participate in SHS program services. Appropriate accommodations, enhancements, and support is provided as needed for each child.

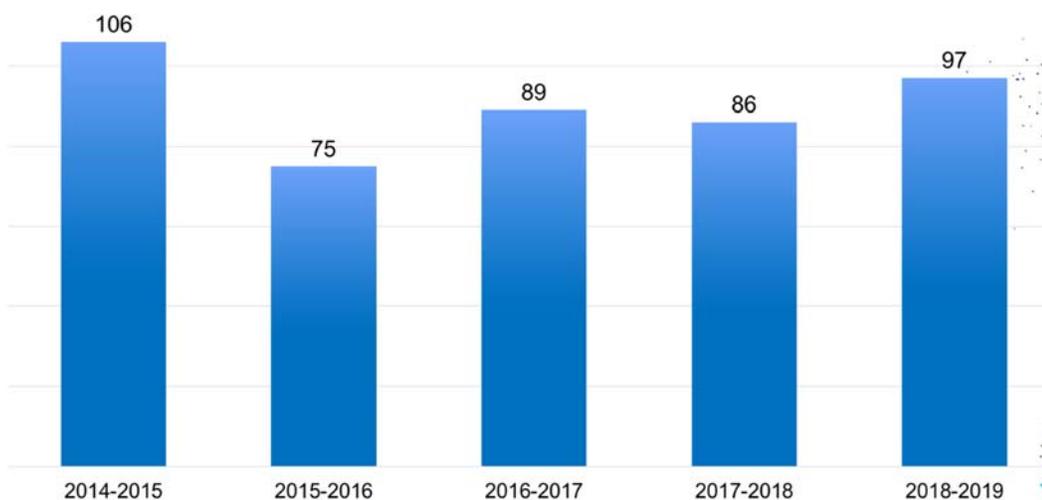
13.6% of enrolled Head Start children had an IEP (Individualized Education Program).

16.4% of enrolled Early Head Start children had an IFSP (Individualized Family Service Plan).

Total number of children with disabilities per year:



Total number of children with mental health services per year:



HEALTH AND NUTRITION

All families participating in the program are encouraged to complete required medical and dental exams through health care and oral health care professionals. Every child in the program receives a nutritional evaluation upon entry to determine individual nutritional needs.

Percentage of enrolled children that received a medical exam

94%

Percentage of enrolled children 3-4 years old that received a dental exam

81%

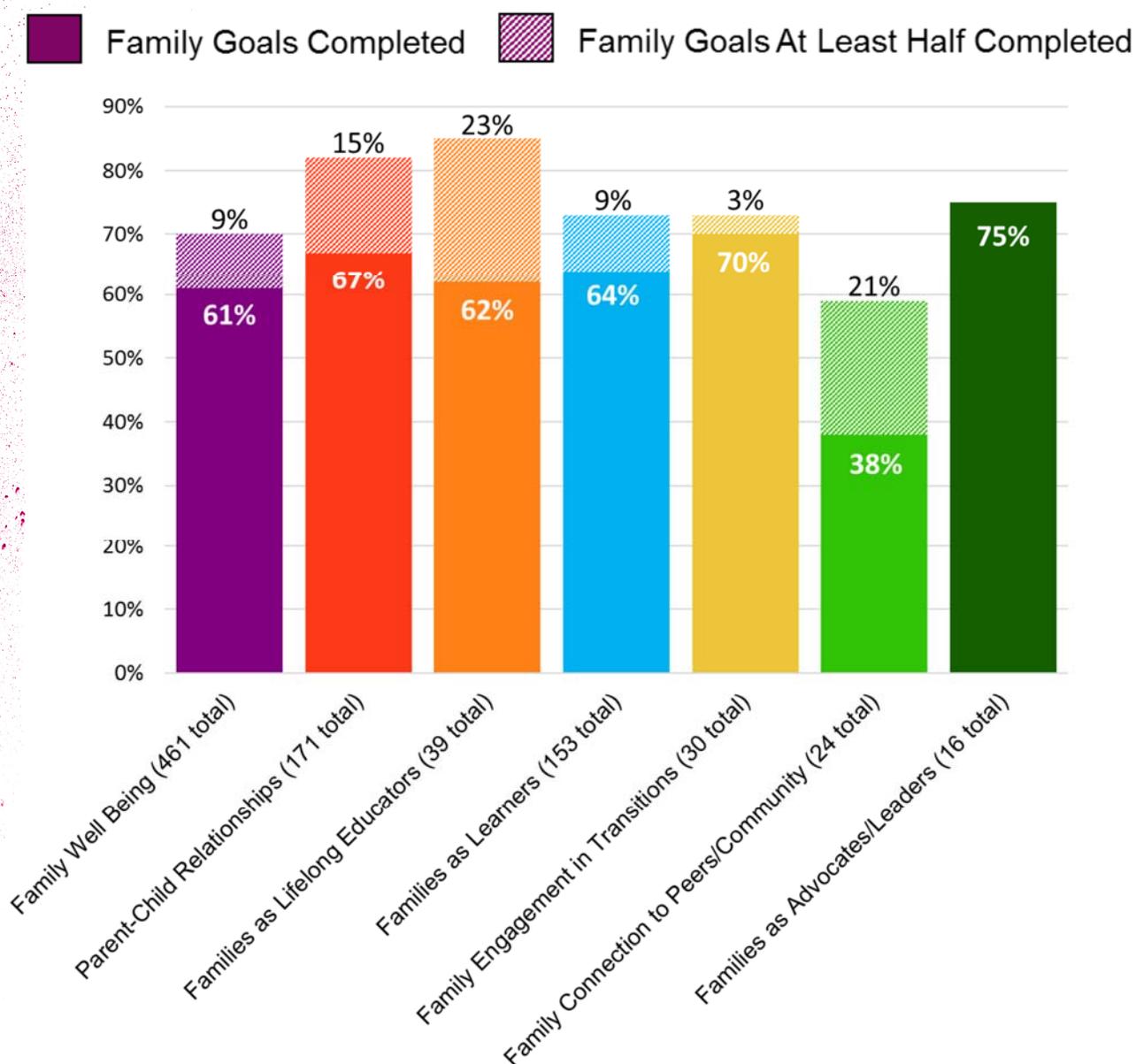
A total of **334** individual child nutrition plans were developed and fully supported by SHS.

SHS cooks prepared and served **211,027** healthy meals!



FAMILY ENGAGEMENT

Family engagement is a vital component in the structure and function of the Head Start program. Families are involved in program governance, program planning, curriculum development, child homework, and personal development. Family Workers and Home Visitors work with families to establish individualized family goals and help families complete their goals. Below is a graph showing goals completed by type of goal.



In 2018-2019, **894** family goals were written!

PARENT ENGAGEMENT ACTIVITIES

One of Shasta Head Start's primary goals is to help families participate in their child's education as well as in their own personal growth and development. Shasta Head Start offers both Parent Meetings and Parent Cafés. Parent Meetings provide opportunities for families to develop social connections with other parents and increase their knowledge of parenting and child development. Parent Cafés provide time for parents and caregivers to come together and talk about the challenges and victories of raising a family. SHS also offers Make Parenting a Pleasure, an evidence-based parenting curriculum that reduces parenting stress by addressing key topics including: self-care, stress and anger management, child development, communication skills, and positive discipline.

SHS provided:

4 Parent Cafés

Make Parenting a
Pleasure Curriculum

4 Parent Meetings
at each center

Volunteer opportunities
in the classrooms

Center Pancake
Breakfasts

2 play groups per
month in
Home Base



198 father figures participated in program activities!

SCHOOL READINESS GOALS

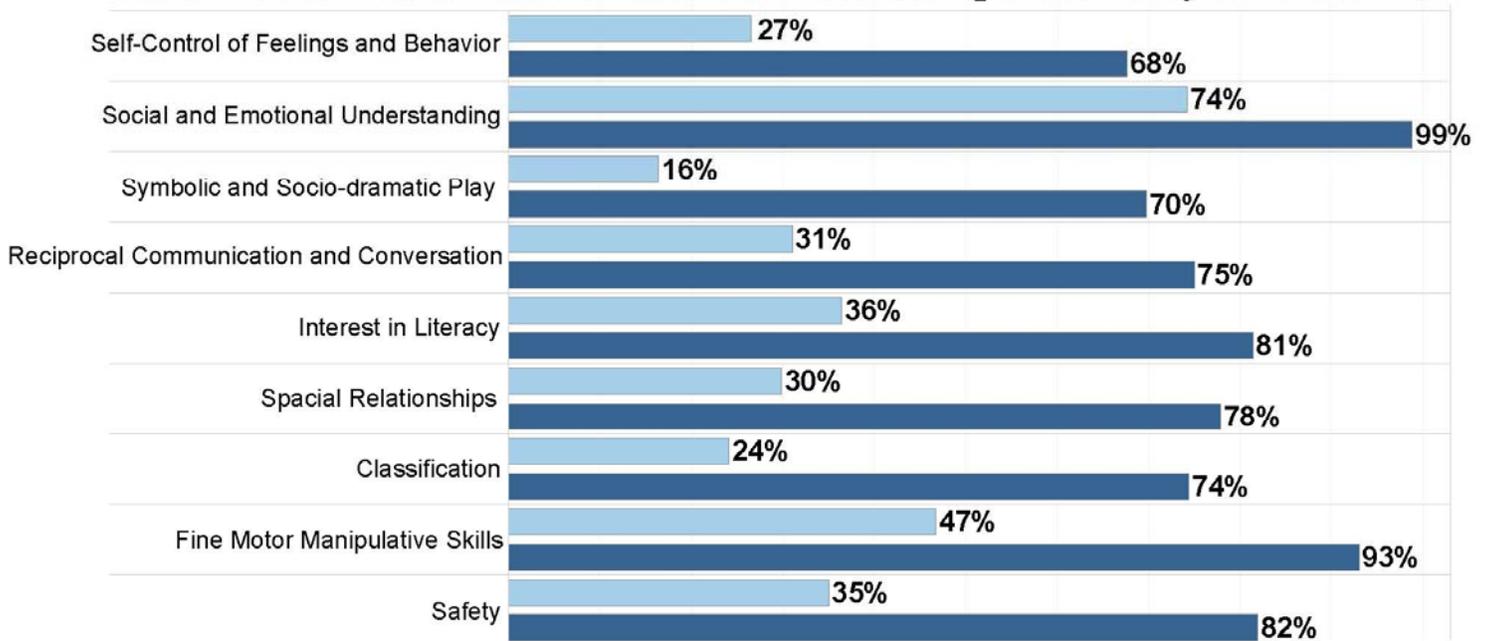
School readiness goals are determined by the agency for each age group. Children are assessed three times per year using the State of California DRDP rating tool.

The following depicts the school readiness goal outcomes over three rating periods, and the percentage of children who met or exceeded school readiness expectations by measure for their age at the beginning of the year in the fall and at the end of the year in the spring.

Early Head Start (169 total children)

Fall 2018 Spring 2019

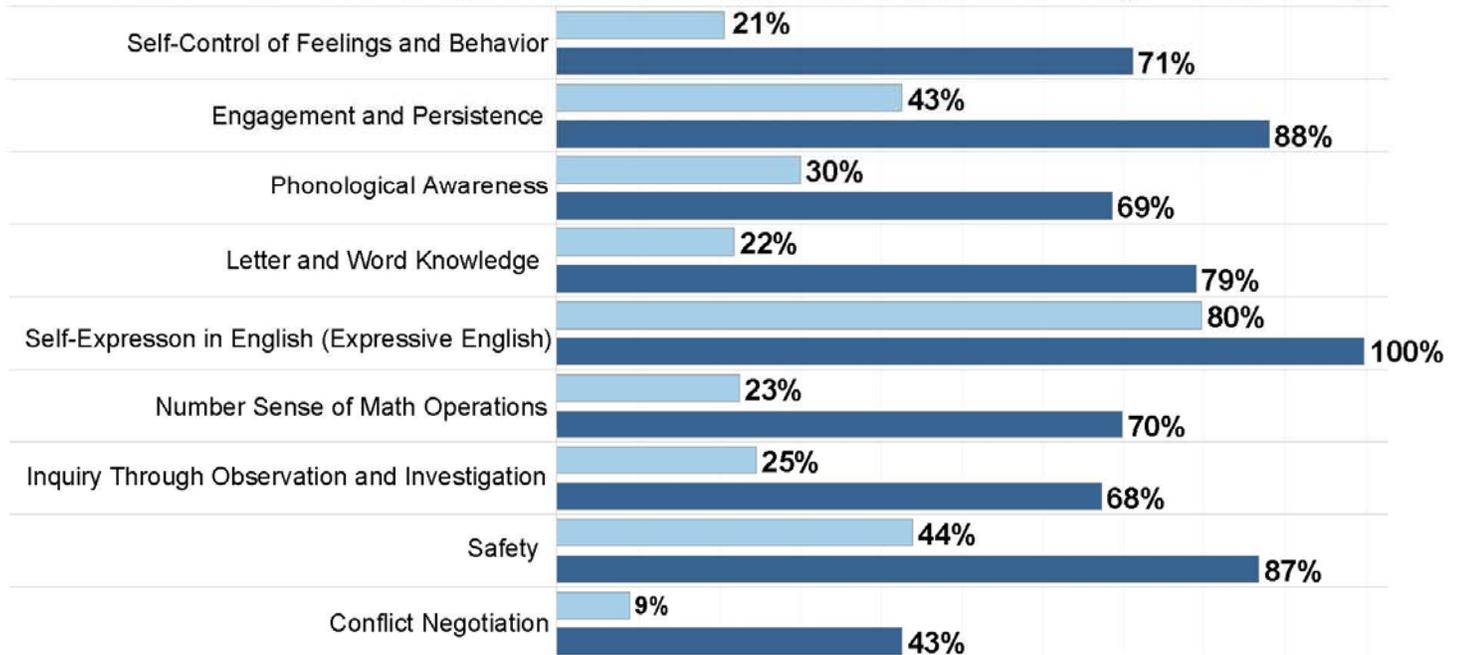
Children who met or exceeded school readiness expectations by measure



Preschool- Not Transitioning To TK/K (77 total children)

Fall 2018 Spring 2019

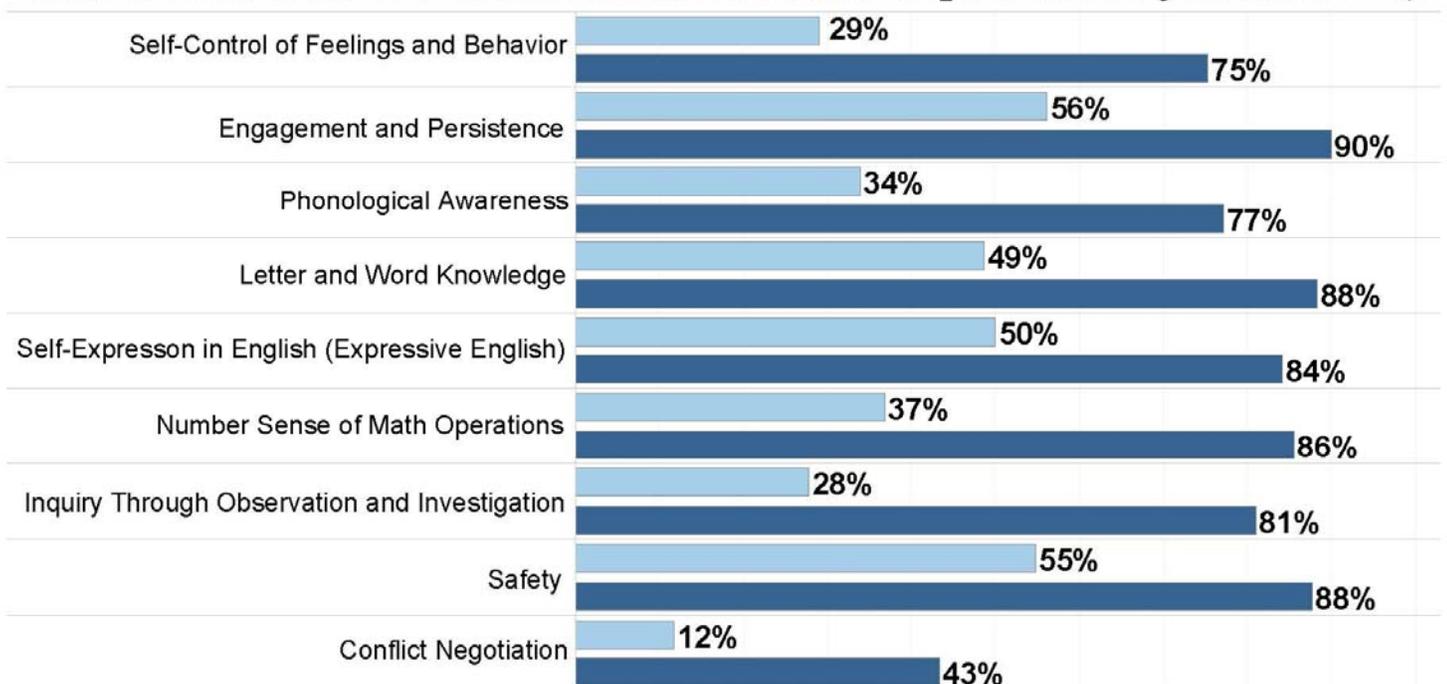
Children who met or exceeded school readiness expectations by measure



Preschool- Transitioning To TK/K (179 total children)

Fall 2018 Spring 2019

Children who met or exceeded school readiness expectations by measure



FAMILY CHILD CARE OPTION

Our Family Child Care (FCC) program offers extended day child care for Early Head Start children up to the age of four in a comfortable home environment. Our current Family Child Care Providers have extensive Early Childhood experience and education, and several achieved accreditation with the National Association of Family Child Care. Our providers use the same high quality Creative Curriculum as the centers and, along with all center teaching staff, are also receiving Teaching Pyramid training to support the social-emotional growth of the children in our care. Our FCC Department conducts bi-monthly visits and annual monitoring of each provider's program to assure quality of services for Head Start children and families, as well as ongoing support.



COMMUNITY PARTNERSHIPS

Community partners are essential in helping to enrich the fundamental services families need. We have highlighted just a few of the many events and activities that we appreciated last year.



Shasta Community Health Center Dental Clinic

The clinic provided free dental exams for enrolled families!

36 children received exams

13 children were referred for follow-up

ROP Students

Shasta Trinity ROP - Careers with Children program sent students to volunteer in Shasta Head Start classrooms. Students learned skills and techniques that reflect the latest research in Early Childhood Development, equipping them for a career in early childhood education.



Lions Club Group 4-C1

The Lions Club conducted vision screenings in Shasta, Siskiyou, and Trinity Counties!

377 children were screened within the first 45 days of entry

54 children were referred for further evaluation

8 children received further treatment

**THANK YOU
COMMUNITY
PARTNERS!**

a strong start in life

Head Start is committed to giving every child, regardless of circumstances at birth, an opportunity to succeed in school and in life. Since its inception in 1964, Head Start has improved the lives of more than 32 million children and their families. Head Start alumni from across the country remember Head Start as the place where they acquired a life-long love of learning.



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