



 **Shasta Head Start**
CHILD DEVELOPMENT, INC.

ANNUAL REPORT 2024-2025

Give Your Child a
Strong Start in Life

ShastaHeadStart.org

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The Director's Message

Dear Community Members,

Shasta County Head Start Child Development, Inc., is a nonprofit organization serving families in Shasta, Siskiyou, and Trinity Counties through a Head Start grant by the Department of Health and Human Services, Administration of Children and Families.

Shasta Head Start is dedicated to giving children and families in our community a Strong Start in Life. We strive to give families a choice in early childcare services they feel best meets the needs of their child.

We pride ourselves on highly trained staff with low child-to-staff ratios. We focus on children's individual needs by developing their social-emotional and academic competence necessary to be successful in life.

I would like to thank our staff, parents, and community partners for helping us make this a wonderful year.

This annual report includes data and statistics on the services our agency provided the community in our 2024-2025 program year.

Sincerely,
Gordon Chatham
Executive Director

 **Shasta Head Start**
CHILD DEVELOPMENT, INC.



Our Mission

Shasta Head Start is dedicated to making a positive difference in the lives of young children, one family at a time. We provide opportunities for education, parenting support and resources to families in our communities.



Our Vision Is...

A Strong Start In
Life

We Believe

- Building relationships is foundational for nurturing change and growth.
- Commitment to learning strengthens individuals, families and communities.
- Individualized services create opportunities for success.
- Hard work and innovation lead to excellence.
- Fun and a sense of humor maintain balance.



Our 5 Year Goals

- Healthy Kids
- Ready for School
- Engaged Families
- High Quality Staff
- High Quality Infrastructure

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GOVERNING BODIES



Board of Directors

- Linda Cole, Board Chair
- Wendy Dickens, Vice-Chair
- Trudy Pellizzari, Secretary
- Bibiana Perez-Reenan, Policy Council Chair
- Kristy Brundin
- Crystal Elliot
- Bill Jostock
- Robin Schurig

Policy Council

- Bibiana Perez-Reena, Policy Council Chair
- Jessica Edgmon, Vice-Chair
- Rhea Branson, Secretary
- Ashley Cottrell
- Heather Voges
- Jacob Chandler
- Tyler Lightner
- Kathleen Trump
- Shanna Bowers
- Elyssa Clark
- Alicia Leffman
- Ashton Bugarin
- Kayla Garrigus
- Meagan Sanchez
- Laura Crosby
- Viviana Pineda
- Samantha Duran
- Jasmine Miller
- Jenna Matea
- Ana Rodriguez
- Lobelia St Pierre
- Josh Grass
- Tiffany Young
- Barbara Jones
- Emily Garcia
- Otila Rogers
- Josiel Hoffbeck
- Ivy Clark
- Taylor Grimes
- Andrea Malpass
- Taylor Comstock
- Gayle Stewart
- Jennifer Hill
- Francis Morton
- Vicki Rinear
- Margaret Crawford

FEDERAL & STATE REVIEWS

ENVIRONMENTAL HEALTH AND SAFETY REVIEW

From 4/20/2015 to 4/24/2015, the Administration for Children and Families conducted an Environmental Health and Safety review event for Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance was found during the course of the review.**

STATE REVIEW

From 5/09/2023 to 5/12/2023, the California Department of Social Services conducted an overall program review of the CCTR program including: fiscal, governance, administration, involvement, staffing, professional development, teaching and learning. **No areas of non-compliance was noted during the review.**

FOCUS AREA ONE REVIEW

From 6/2/2025 to 6/6/2025, the Head Start Focus Area One Review was conducted by the Office of Head Start. The review was conducted through a series of interviews with management staff discussing program design, management and governance structure to the Federal Reviewer. Based on the information gathered, **no area of non-compliance was found during the course of the interview.**

CLASS REVIEW

From 2/03/2020 to 2/08/2020, the Administration for Children and Families observed preschool center-based classrooms using the Classroom Assessment Scoring System. The tool looks at three domains and ten dimensions of teacher-child interactions and measures those observed interactions on a seven point scale. Based on the information gathered, **no area of non-compliance was found during the course of the interview.**

FOCUS AREA TWO REVIEW

From 1/27/2026 to 1/30/2026, the Head Start Focus Area Two Review was conducted by the Office of Head Start. The review was conducted through a series of interviews with staff, parents and Board of Directors discussing six areas: program design, management and quality improvement; education and child development services; health program services, family and community engagement; fiscal infrastructure; and eligibility, recruitment, selection, enrollment and attendance. Based on the information gathered, **no area of non-compliance was found during the course of the interview.**



FINANCIAL HIGHLIGHTS

Actual Expenditures 9/1/2024 to 8/31/2025

Head Start	\$13,868,021
State of California General Child Care	\$2,188,619
USDA Food Program	\$439,711
Other	\$405,986
Total Revenue	\$16,902,337

Projected Budgetary Revenue 9/1/2025 to 8/31/2026

Head Start	\$13,907,658
State of California General Child Care	\$2,310,792
USDA Food Program	\$380,000
Total Revenue	\$16,598,450

Actual expenditures and revenue for fiscal year 2024-2025 were \$16,902,337 compared to the budget of \$17,238,886. Expenditures consist of personnel, travel, equipment, supplies and contractual cost necessary for the operation of a Head Start program. All expenditures for the fiscal year net the cost requirement set forth in CFR 45 Part 75 and 2 CFR 200.

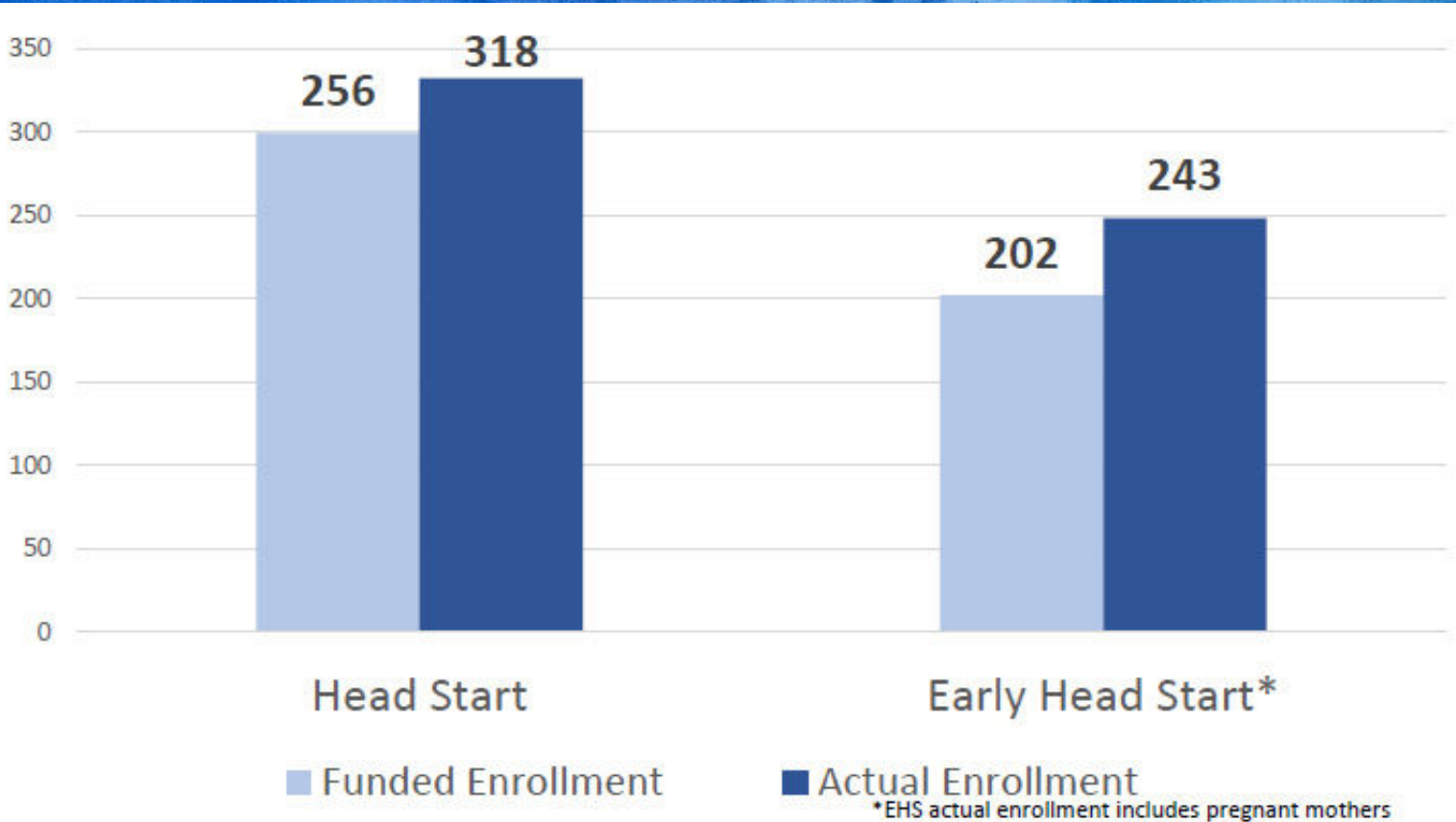
The Financial Audit for Fiscal Year 2025 was completed with no reportable findings.

ENROLLMENT



QUALIFICATION CATEGORIES SERVED

Income below 100% of Federal Poverty Line	97
Over Income 100%-130% above Federal Poverty Line	28
Over Income more than 130% above Federal Poverty Line	30
Public Assistance (TANF/CalWORKS,SNAP/CalFRESH, SSI)	334
Foster	33
Homeless	39



In 2024-2025, a total of 561 children and families were served, the average monthly enrollment was 100%, and an estimated 27% of eligible children and families in our service area were served.

Program Options



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Shasta Head Start offers several program choices with varied schedules to meet the needs of the families in our community.

- The Early Head Start Infant Toddler option serves pregnant mothers, infants and toddlers from birth to three in our early learning centers. This option operates full day, five days a week and is a full year program. Early Head Start also offers infant toddler home visiting options for families that prefer services in their home with weekly home visits of approximately 1.5 hours, and play groups.
- The Head Start Preschool option serves children ages three to five years of age in our early learning centers and operates part day or full day, five days a week for part or full year.
- The Early Head Start Child Care Partnership option offers extended day child care for Early Head Start children up to the age of four in a comfortable home environment. Our current Family Child Care Providers have extensive Early Childhood experience and education and several are currently accredited with the National Association of Family Child Care.

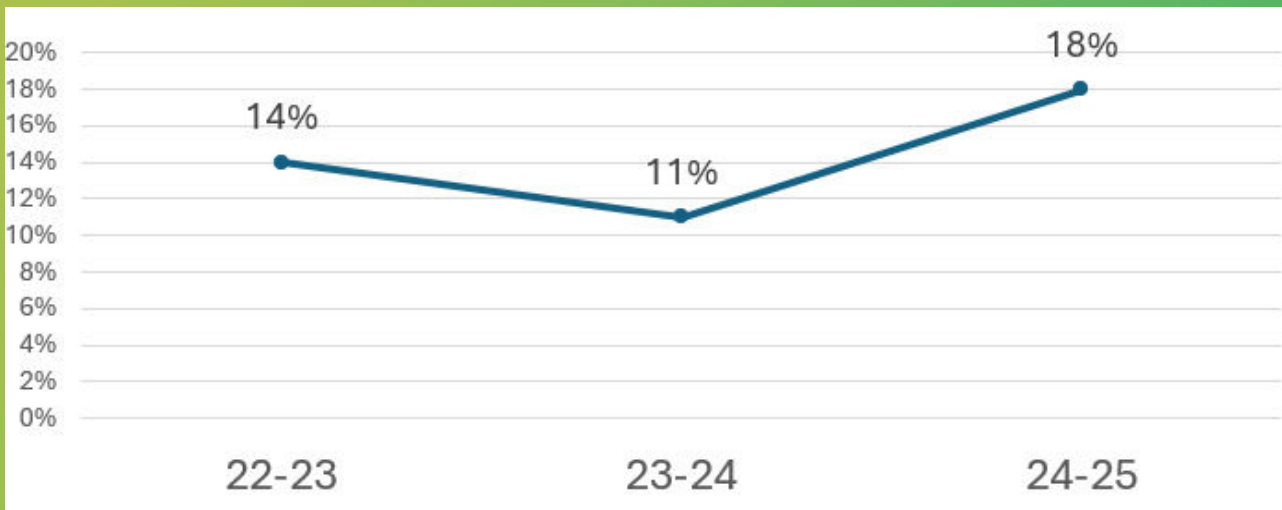


Disabilities & Mental Health

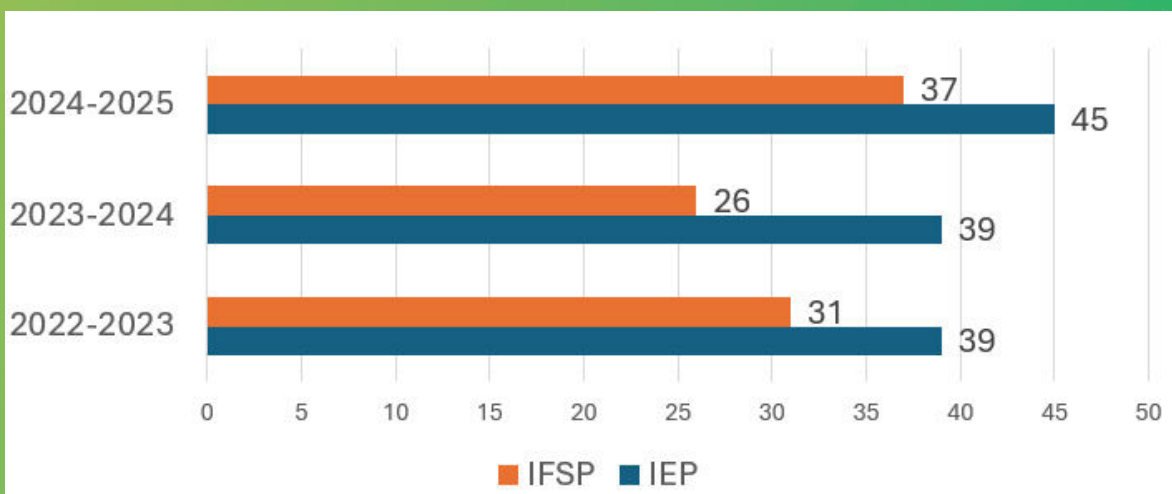
Children with disabilities or mental health concerns are encouraged to participate in Shasta Head Start program services. Appropriate accommodations, enhancements and support is provided as needed for each child.

Shasta Head Start is required to set aside 10% of our enrollment slots for children with a diagnosed disability.

Percentage of Children Served with a Disability:

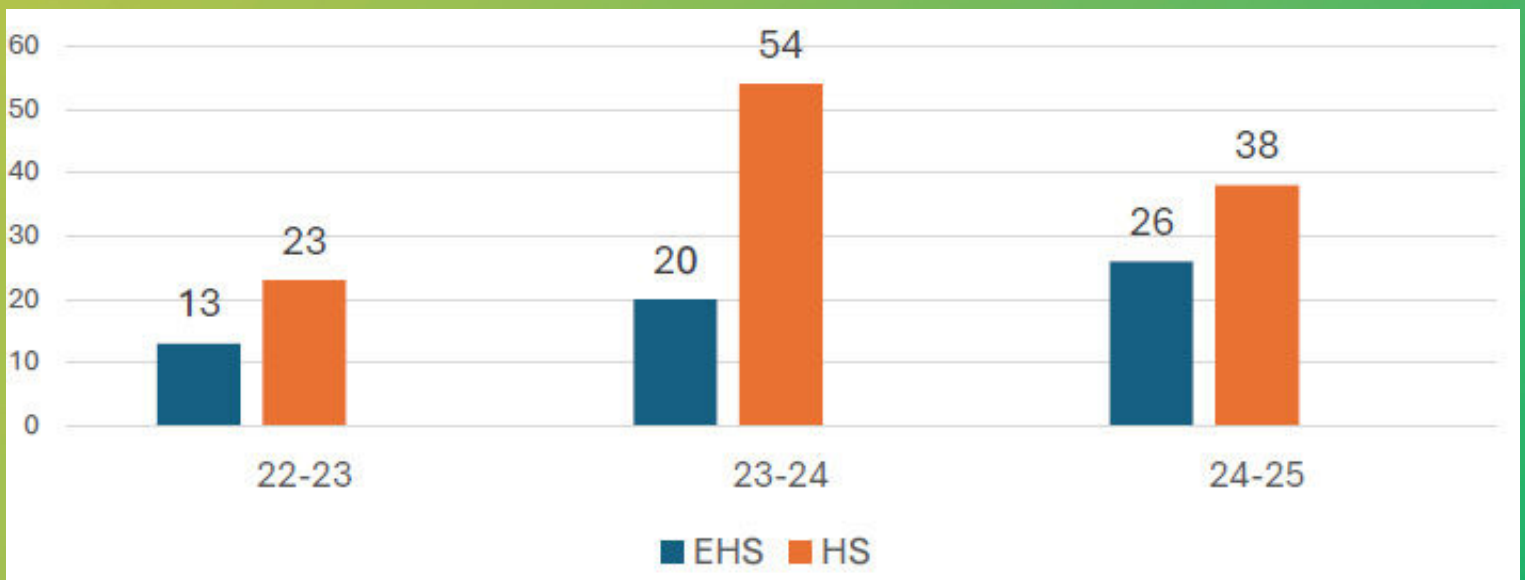


Total Number of Children Served with an IFSP (Individualized Family Service Plan) or IEP (Individualized Education Program):

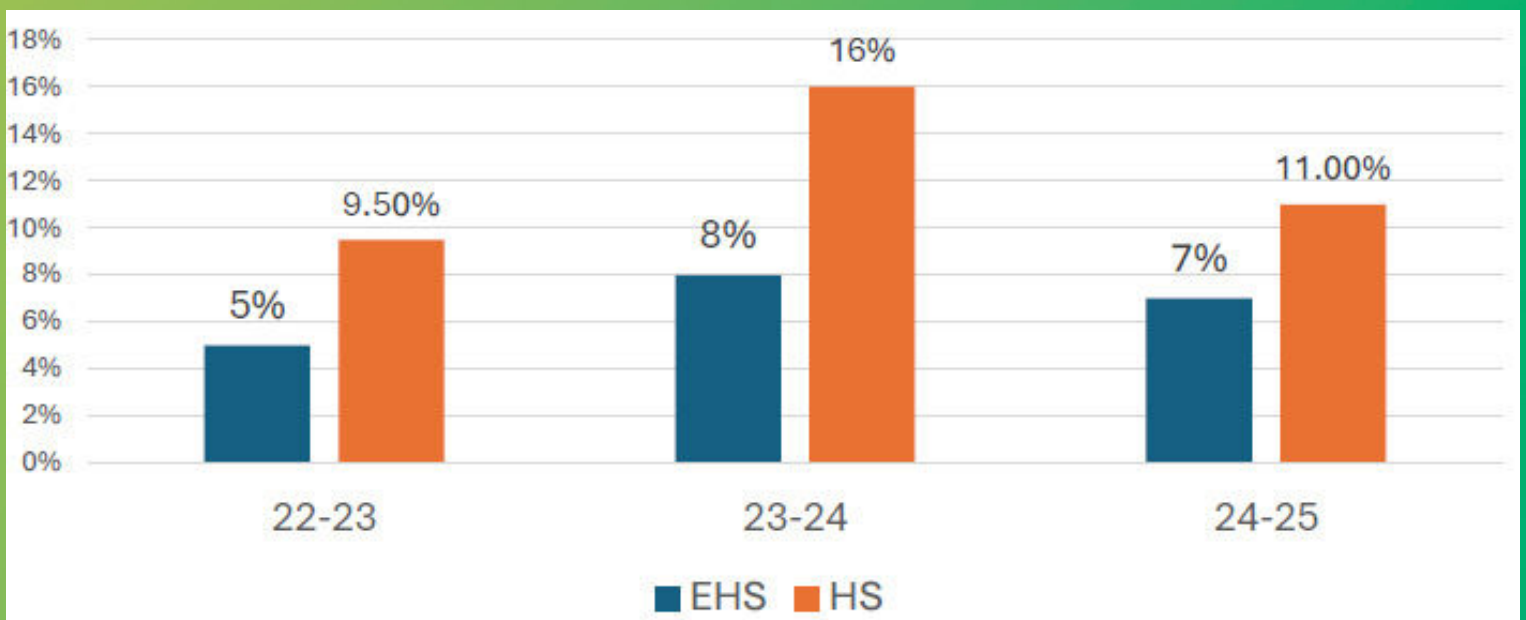


Disabilities & Mental Health Continued...

Mental Health and/or Behavior Referrals:



Percentage of Mental Health and/or Behavior Referrals:



Health & Nutrition



All families participating in the program are encouraged to complete required medical and dental exams through health care and oral health care professionals. Every child in the program receives a nutritional evaluation upon entry to determine individual nutritional needs.

Percentage of enrolled children that received a medical exam = 94%.

Percentage of enrolled children ages 3-5 that completed dental exams = 89%.

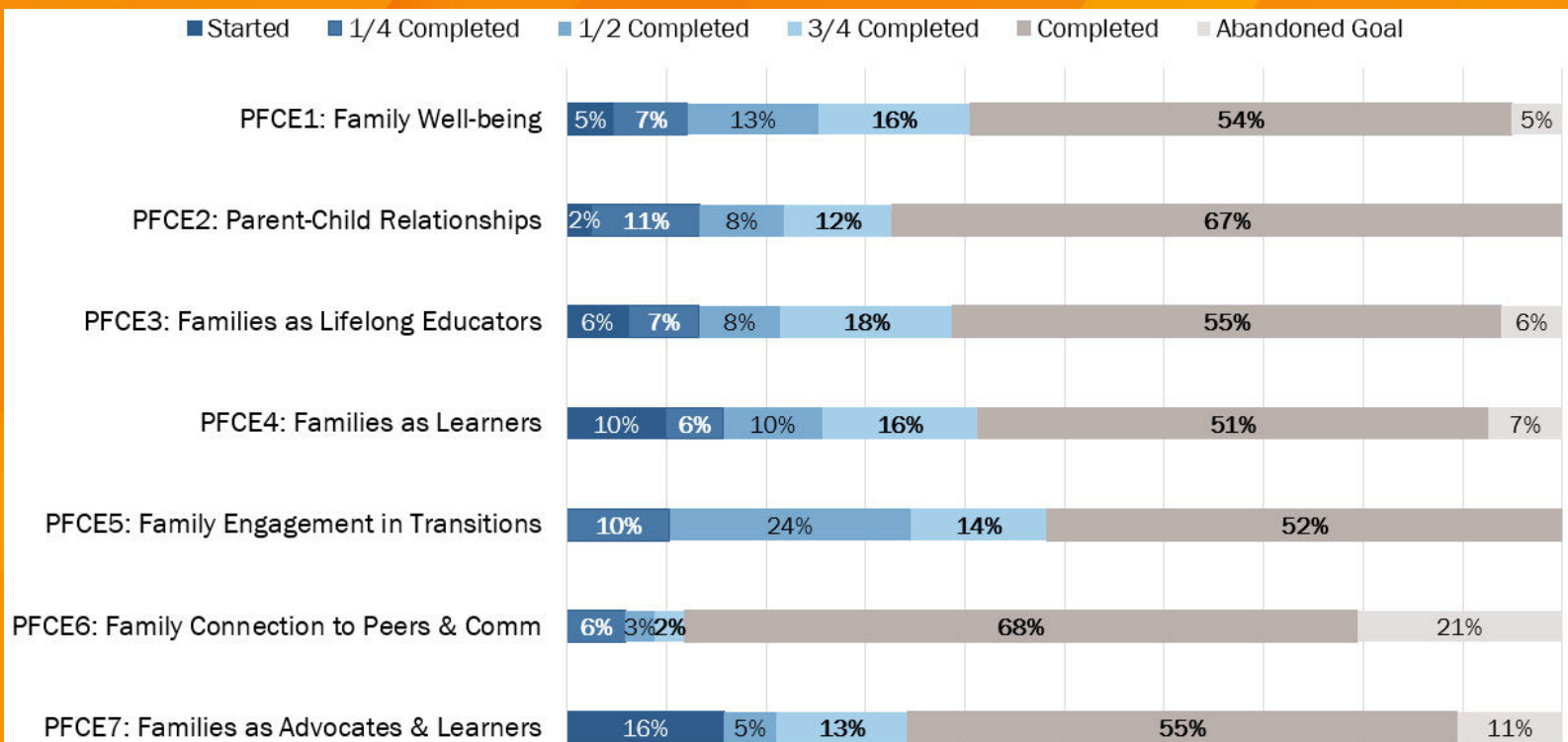
The total number of individual child nutrition plans developed and supported by SHS = 164.

SHS cooks prepared and served 127,605 healthy meals!

FAMILY ENGAGEMENT

Family engagement is a foundational element of the Head Start program's structure and success. Families actively participate in program governance and planning, curriculum development, and in supporting their children's learning and personal growth. Family Workers and Home Visitors collaborate with families to develop individualized goals and provide ongoing support to help families achieve those goals.

FAMILY GOAL COMPLETION STATUS BY PFCE AREA



During the 2024-2025 program year, 597 unique Family Goals were created!

PARENT ENGAGEMENT ACTIVITIES

One of Shasta Head Start's primary goals is to encourage family involvement in children's education while also supporting parents' own personal growth and development. Shasta Head Start offers both Parent Meetings and Parent Groups. Parent Meetings provide opportunities for families to build supportive relationships and connect with one another.

Parenting Groups are facilitated using Make Parenting A Pleasure, an evidence-based parenting curriculum shown to improve outcomes for families experiencing stress. Parenting Groups and Playgroups/Socials focus on strengthening relationships, practicing positive communication skills, and promoting healing and resilience within families.

Parent Engagement Activities

- 441 Parents/Guardians received parenting education (Make Parenting a Pleasure Workshops, Teaching Pyramid, Parent Handouts & Parents as Teachers) from research-based parenting curriculum.
- Father/Father Figure engagement:
 - Family Assessment - 98
 - Family Goal Setting - 99
 - Involved in Child's Development Experiences = = 149 (e.g., home visits, parent-teacher conferences, volunteering)
- Resources/Referrals/Education was provided to families – 2,790
- 4 Parent Meetings were offered at each center
- Make Parenting a Pleasure Groups were offered in Fall and Spring
- Parent Café Parenting Group was offered in Trinity County
- 2 Playgroups/Socials were offered each month for our Home Base Program

School Readiness Goals

School readiness goals are determined by the agency for each age group. Children are assessed using the State of California DRDP rating tool.

The following depicts the school readiness goal outcomes over the Fall of 2024 and the Spring of 2025 rating periods, including the percentage of children who met or exceeded school readiness expectations by measure for their age.

The Total Number of Assessments:

- Fall 2024
 - **174** infants and toddlers, **231** preschoolers
- Spring 2025
 - **190** infants and toddlers, **233** preschoolers



Early Head Start Child Outcomes Data

Rating Period
(# of children)



Approaches to Learning Self-Regulation

Spring 2025
(n=190)

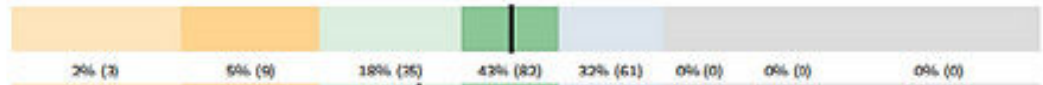


Fall 2024
(n=174)

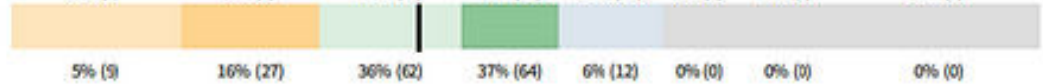


Social and Emotional Development

Spring 2025
(n=190)

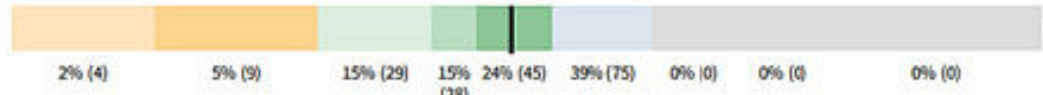


Fall 2024
(n=174)

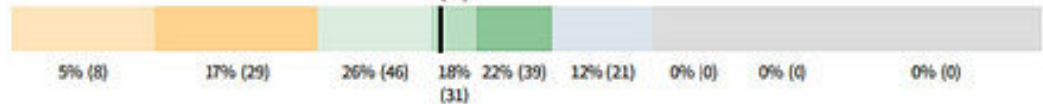


Language and Literacy Development

Spring 2025
(n=190)



Fall 2024
(n=174)

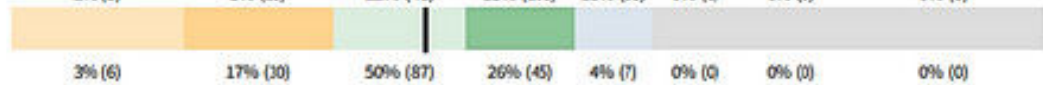


Cognition, Including Math and Science

Spring 2025
(n=190)

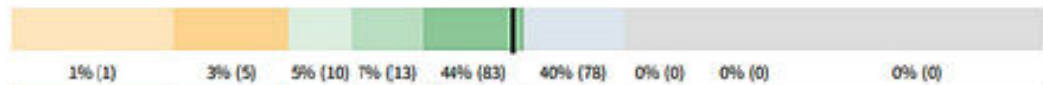


Fall 2024
(n=175)

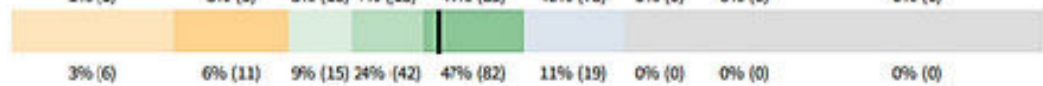


Physical Development — Health

Spring 2025
(n=190)

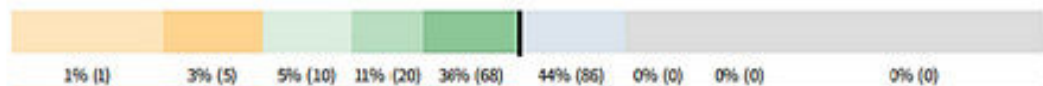


Fall 2024
(n=175)

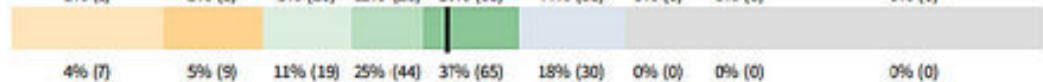


Physical Development

Spring 2025
(n=190)



Fall 2024
(n=174)



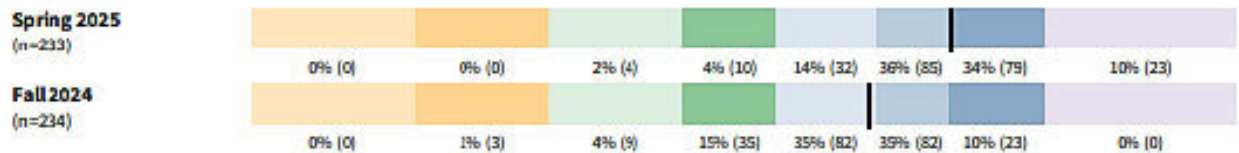
Head Start Preschool Child Outcomes Data



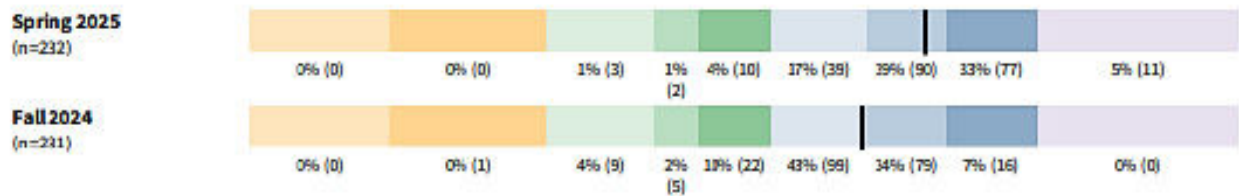
Approaches to Learning Self-Regulation



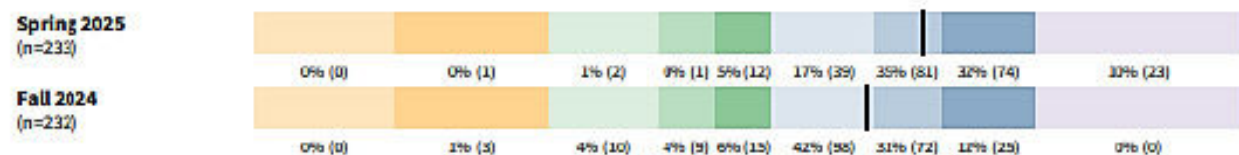
Social and Emotional Development



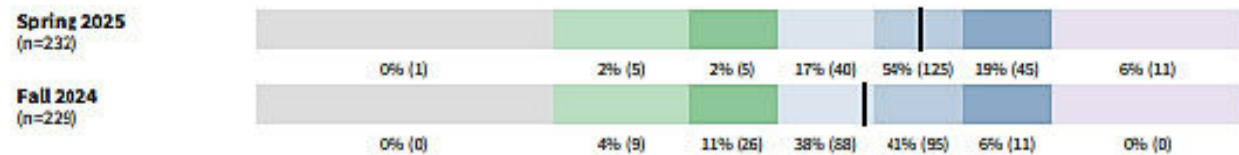
Language and Literacy Development



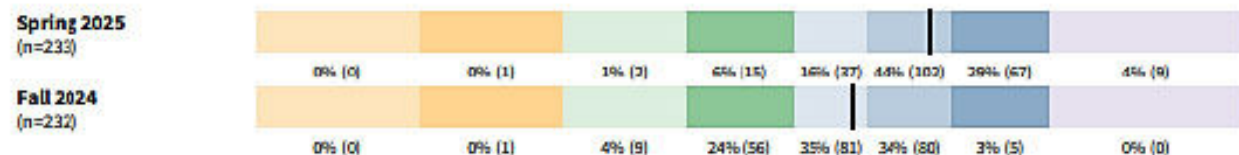
Language Development



Literacy Development

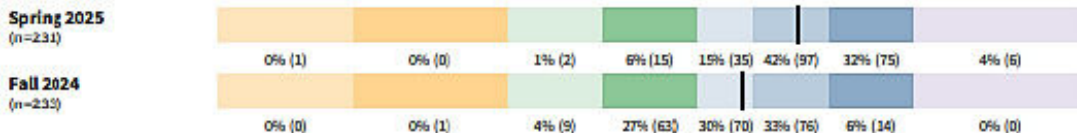


Cognition, Including Math and Science

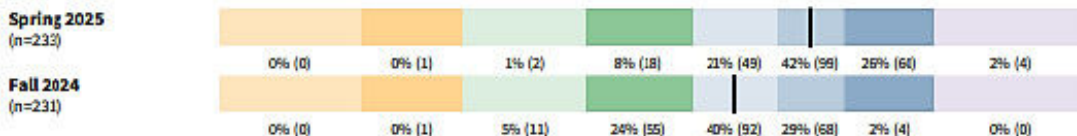


Head Start Preschool Child Outcomes Data Continued....

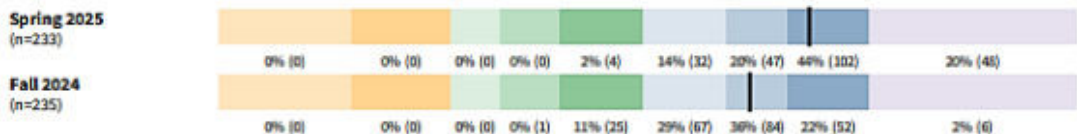
Cognition: Math



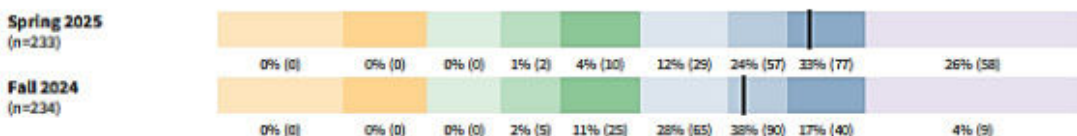
Cognition: Science



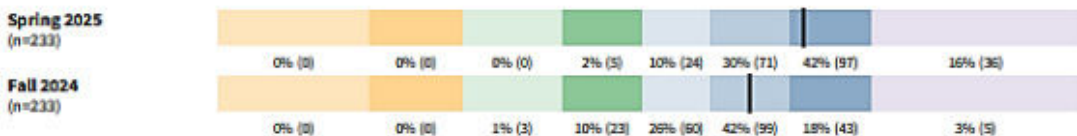
Physical Development – Health



Physical Development



Health



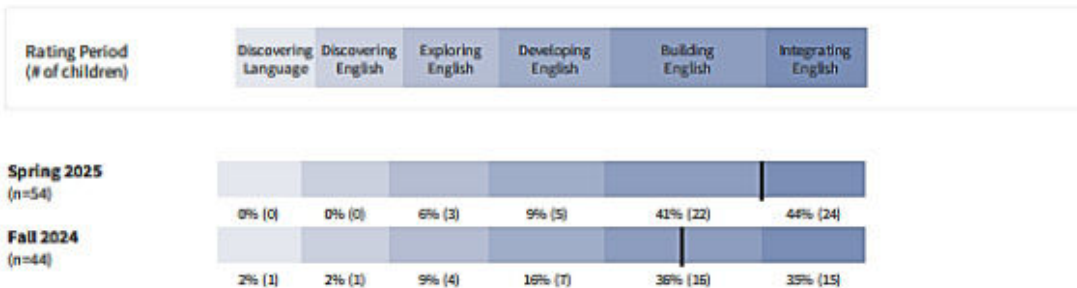
History: Social Science



Visual Performing Arts



English Language Development



★ A STRONG START IN LIFE ★

HEAD START IS COMMITTED TO GIVING EVERY CHILD, REGARDLESS OF CIRCUMSTANCES AT BIRTH, AN OPPORTUNITY TO SUCCEED IN SCHOOL AND IN LIFE. SINCE ITS INCEPTION IN 1964, HEAD START HAS IMPROVED THE LIVES OF MORE THAN 40 MILLION CHILDREN AND THEIR FAMILIES.

HEAD START ALUMNI FROM ACROSS THE COUNTRY REMEMBER HEAD START AS THE PLACE WHERE THEY ACQUIRED A LIFE-LONG LOVE OF LEARNING.

