

Shasta Head Start
CHILD DEVELOPMENT, INC.

Annual Report

2019-2020



Table of Contents

- Executive Director’s Message..... 2
- Pandemic Response..... 3
- Mission, Goals, & Beliefs..... 4
- SHS Governing Bodies..... 5
- Federal & State Reviews..... 6
- Financial Highlights..... 7
- Enrollment..... 8
- Disabilities & Mental Health..... 9
- Health & Nutrition..... 10
- Family Engagement..... 11
- Parent Involvement Activities..... 12
- School Readiness..... 13, 14
- Family Child Care Option..... 15
- Community Partnerships..... 16



Executive Director's Message

Dear Community Members,

We are excited to present you with our 2019-2020 Annual Report.

Like the rest of the world, Shasta Head Start has made many changes this year while adapting to the COVID-19 pandemic. It has been difficult to reduce class sizes and limit in person services to meet health guidance.

I appreciate the effort our parents, staff, and community partners have made to provide the best possible services to families under the current conditions.

In adapting our services, we have invested substantially in our information technology infrastructure to serve families remotely.

In addition, we have provided personal protective equipment, diapers, meals, and activity packets for families.

The unexpected hurdles this year have not stopped our progress to support children and families. We are making strides in implementing the Teaching Pyramid Framework to improve social and emotional development and prevent challenging behavior in the classroom. We hope to open a new Burney center by fall of 2021. We also changed the location of our Yreka center to a nearby, beautifully remodeled site.

I look forward to another great year serving the children and families of Shasta, Siskiyou, and Trinity Counties.

Sincerely,

Gordon Chatham

Executive Director

Shasta Head Start Child Development, Inc.



Pandemic Response

Shasta Head Start staff worked relentlessly to continue serving children and families during the COVID-19 outbreak and the stay at home orders. We collaborated with county and state guidelines to ensure the safety of children, families, and staff. Since then, we have been able to serve families via distance learning and with reduced capacity in the classroom, continuing to prioritize health and safety. We have tracking systems in place for all COVID exposures and help families with quarantine, symptom tracking, and identifying when the child may return to the classroom.

Distance Learning:

100% of distance learners were offered a resource filled Activity Bag every 2 weeks.

The number of parents using our communication app (Learning Genie) grew **249%**

1348 school readiness activities were sent to parents March 2020-December 2020.

40 diapers and **100** wipes were distributed to EHS families every 2 weeks.

730 meals were distributed to distance learners in September 2020-December 2020.

Reopening:

Shasta Head Start began gradually reopening centers on July 8th, 2020. Additional supplies, teacher trainings, and resources were provided to ensure the safety of all.

Shasta Head Start's Reopening Plan can be found at
www.shastaheadstart.org/covid-19-information

Mission, Goals, & Beliefs

Mission

Shasta Head Start is dedicated to making a positive difference in the lives of young children, one family at a time. We provide opportunities for education, parenting support, and resources to families in our communities.

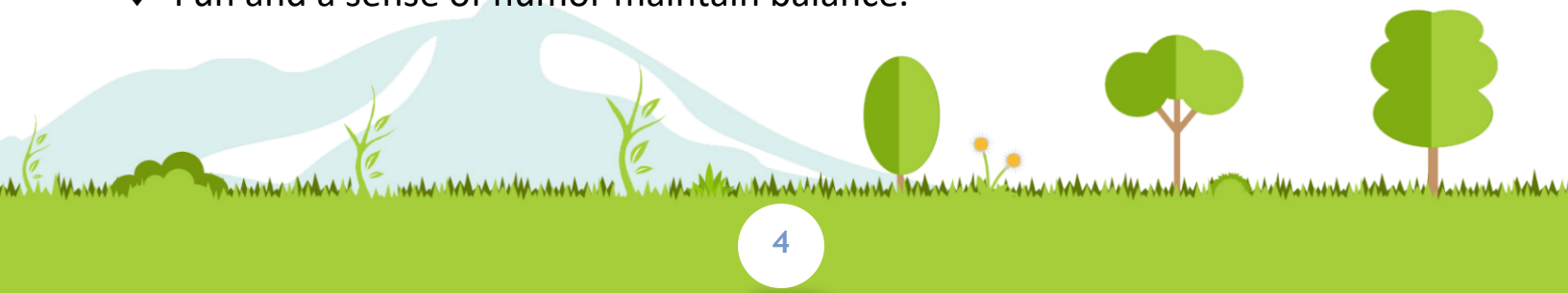


5 Year Goals

- ♦ Healthy kids
- ♦ Ready for school
- ♦ Engaged families
- ♦ High quality staff
- ♦ High quality infrastructure

Beliefs

- ♦ Building relationships is foundational for nurturing change and growth.
- ♦ Commitment to learning strengthens individuals, families, and communities.
- ♦ Individualized services create opportunities for success.
- ♦ Hard work and innovation lead to excellence.
- ♦ Fun and a sense of humor maintain balance.



Governing Bodies

Board of Directors:

- ♦ John Pappas, Board Chair
- ♦ Johnni Hansen, Vice Chair
- ♦ John Kimple, Secretary
- ♦ Brenda Cecil-Ide, Policy Council Chair
- ♦ Marjorie McGraw
- ♦ Ann McFarland
- ♦ Karen Kennedy
- ♦ Linda Cole
- ♦ Carol Nye



Policy Council:

- ♦ Brenda Cecil-Ide, Policy Council Chair
- ♦ Misty Brooks, Vice Chair
- ♦ Lisa Cutts, Secretary
- ♦ Michelle Higgins
- ♦ Ashley Pillsbury
- ♦ Bobbi Brown
- ♦ Lorena Velazquez
- ♦ Brittany Clement
- ♦ Teresa Pricert
- ♦ Rachael Townsley
- ♦ Laura Hamilton
- ♦ Jessica Steele
- ♦ Makayla Bottomly
- ♦ Jessica Wilson
- ♦ Michelle Holvik (Alternate)
- ♦ Teresa Garcia-Broom (Alternate)
- ♦ Bryony Hottendorf (Alternate)
- ♦ Krysta Case (Alternate)
- ♦ MaryJo Boyle (Community Rep)

Federal & State Reviews

ENVIRONMENTAL HEALTH AND SAFETY REVIEW

From 4/20/2015 to 4/24/2015, the Administration for Children and Families conducted an Environmental Health and Safety review event for Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

FISCAL/ELIGIBILITY RECRUITMENT SELECTION ENROLLMENT ATTENDANCE REVIEW

From 5/18/2015 to 5/22/2015, the Administration for Children and Families conducted a Fiscal/ERSEA review event for the Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

STATE REVIEW

From 10/5/2015 to 10/8/2015, the California Department of Education conducted an overall program review of the CSPP and CCTR program including: fiscal, governance, administration, involvement, staffing, professional development, teaching and learning. **Corrections in two areas were met and cleared on 6/2/2016.**

LEADERSHIP GOVERNANCE MANAGEMENT SYSTEMS REVIEW

From 5/23/2016 to 5/24/2016, the Administration of Children and Families conducted a LGMS review event for Shasta County Head Start Child Development, Inc. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

FOCUS AREA ONE REVIEW

From 11/18/2019 to 11/22/2019 the Head Start Focus Area One Review was conducted by the Office of Head Start. The review was conducted through a series of interviews with management staff discussing program design, management, and governance structure to the Federal Reviewer. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

CLASS REVIEW

From 2/03/2020 to 2/8/2020, the Administration for Children and Families observed preschool center-based classrooms using the Classroom Assessment Scoring System. The tool looks at three domains and ten dimensions of teacher-child interactions and measures those observed interactions on a seven point scale. Based on the information gathered, **no area of non-compliance** was found during the course of the review.

Financial Highlights

Actual Expenditures 9/1/2019–8/31/2020

Head Start	\$12,047,493
State of California General Child Care	\$1,824,893
USDA Food Program	\$272,392
Other	\$40,652
Total Revenue:	\$14,185,430

Projected Budgetary Revenue 9/1/2020–8/31/2021

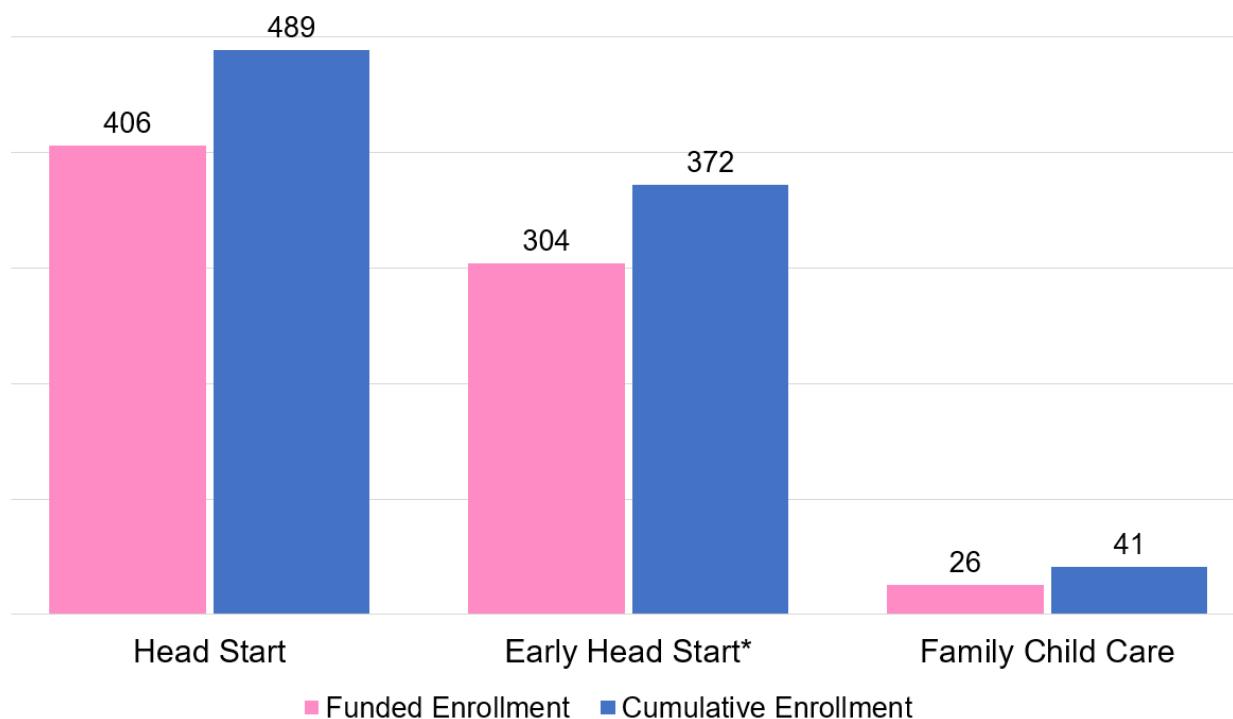
Head Start	\$11,621,119
State of California General Child Care	\$1,517,678
USDA Food Program	\$430,511
Other	\$40,000
Total Revenue:	\$13,609,308

Actual expenditures and revenue for fiscal year 2018-2019 were \$14,185,430 compared to the budget of \$14,185,430. Expenditures consist of personnel, travel, equipment, supplies, and contractual cost necessary for the operation of a Head Start program. All expenditures for the fiscal year met the cost requirement set forth in CFR 45 Part 75.

The Financial Audit for Fiscal Year 2020 was completed with no reportable findings.

Enrollment

In 2019-2020, a total of **902** children and families were served, the average monthly enrollment was **94%**, and an estimated **43%** of eligible children in our service area were served!



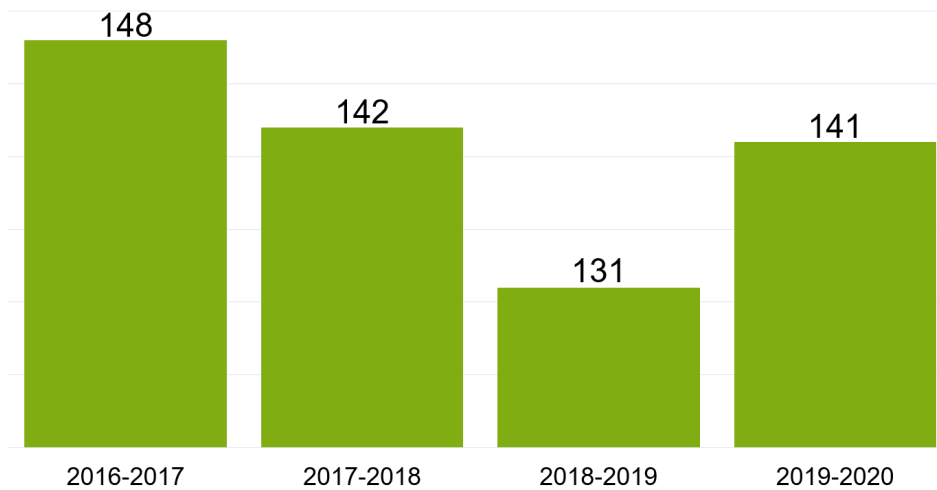
*EHS actual enrollment includes pregnant mothers

Qualification Categories

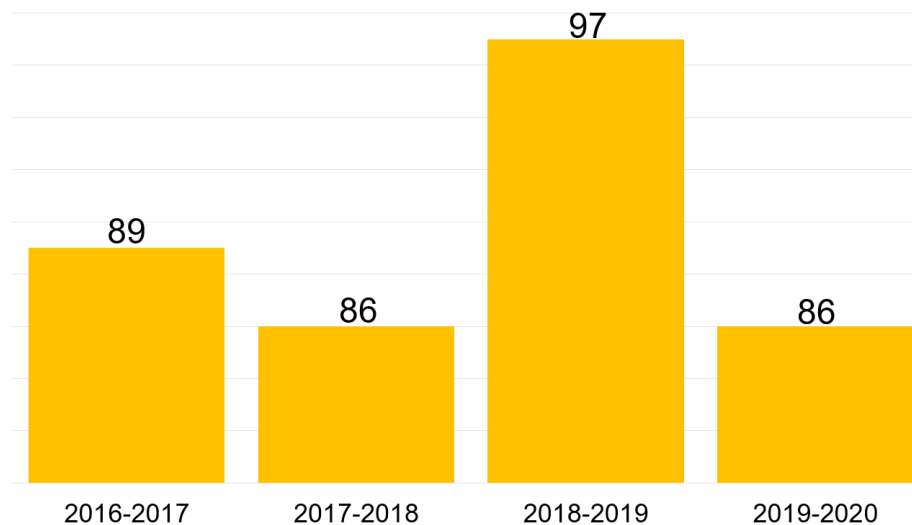
Income below 100% of Federal Poverty Line	265
Over Income 100%-130% above Federal Poverty Line	115
Over Income 131% or more above Federal Poverty Line	67
Receipt of Public Assistance (TANF,SSI, etc.)	287
Foster Child Status	66
Homeless Status	102

Disabilities & Mental Health

Children with disabilities or mental health concerns are encouraged to participate in SHS program services. Appropriate accommodations, enhancements, and support is provided as needed for each child.



Total Number
of Children
with Disabilities
per year:



Total Number
of Children
with Mental
Health Services
per year:

11.7% of HS children served had an IEP (Individualized Education Program).
17.4% of EHS children served had an IFSP (Individualized Family Service Plan).

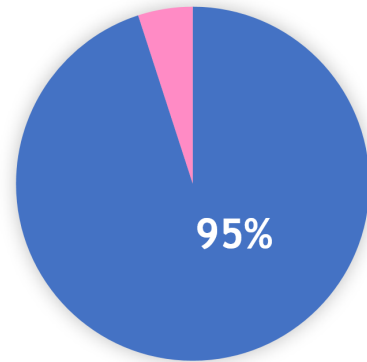
Health & Nutrition

All families participating in the program are encouraged to complete required medical and dental exams through health care and oral health care professionals.

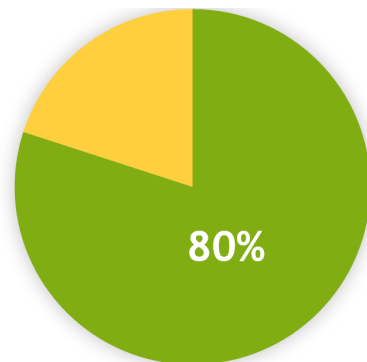


Every child in the program receives a nutritional evaluation upon entry to determine individual nutritional needs.

Percentage of enrolled children that received a medical exam:



Percentage of enrolled children ages 3-5 that completed dental exams:



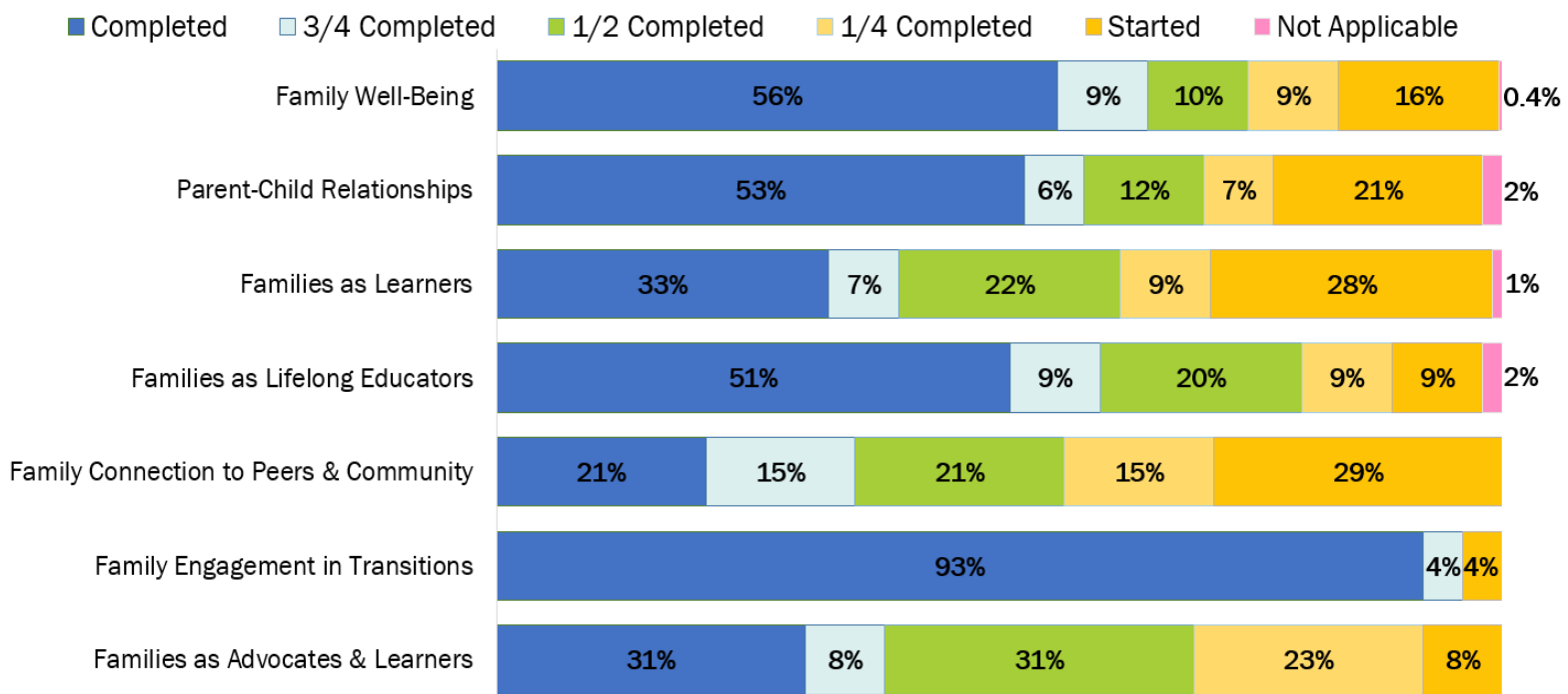
SHS cooks prepared and served **136,168** healthy meals!

A total of **345** individual child nutrition plans were developed and fully supported by SHS.



Family Engagement

Family engagement is a vital component in the structure and function of the Head Start program. Families are involved in program governance, program planning, curriculum development, child homework, and personal development. Family Workers and Home Visitors work with families to establish individualized family goals, and help families complete their goals. Below is a graph showing goals completed by type of goal.



(Missing PFCE Area or Completion Status=38)



During the 2019-2020 program year, **960** unique Family Goals were created!

Parent Engagement Activities

One of Shasta Head Start's primary goals is to help families participate in their child's education as well as in their own personal growth and development. Shasta Head Start offers both Parent Meetings and Parent Cafés. Parent Meetings provide opportunities for families to build supportive relationships. Parent Cafés are focused on enhancing relationships, practicing positive communication skills, and promoting healing. SHS also offers Make Parenting A Pleasure, an evidence-based parenting curriculum that is effective in improving outcomes for stressed families. All parent engagement activities took place prior to the COVID-19 stay at home order in March 2020. For the safety of our children, families, and staff, in-person activities were not offered for the rest of the program year.



267 Parents/Guardians

received parenting education!

122 father figures participated in program activities.

Parent Engagement Activities:

- ♦ **2** Parent Cafés
- ♦ Make Parenting A Pleasure Curriculum
- ♦ **3** Parent Meetings at each center
- ♦ Volunteer opportunities in the classroom (until stay at home orders)
- ♦ Playgroups each month in Home Base



School Readiness Goals

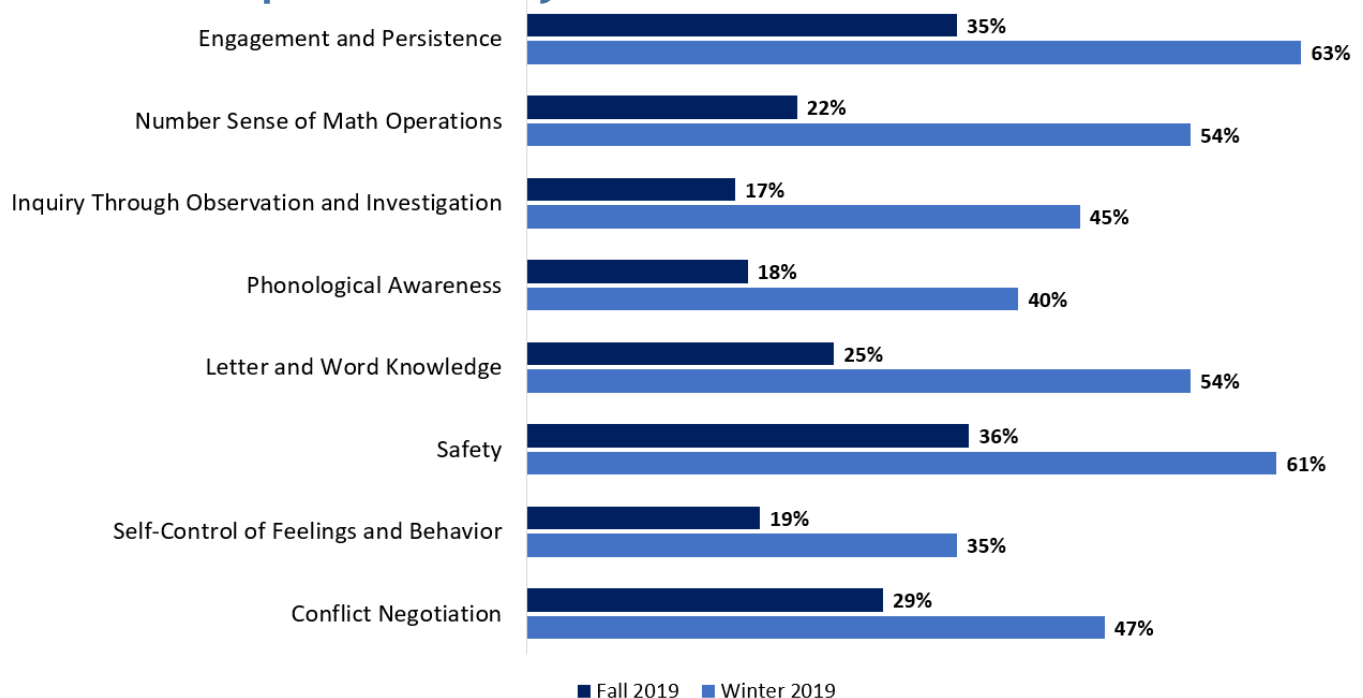
School readiness goals are determined by the agency for each age group. Children are assessed three times per year using the State of California DRDP rating tool. The following depicts the school readiness goal outcomes over the Fall 2019 and Winter 2019 rating periods, and the percentage of children who met or exceeded school readiness expectations by measure for their age. Due to stay at home orders in the Spring of 2020, only Fall 2019 and Winter 2019 data was collected.

Total Number of Assessments:

Fall 2019: **301** infants and toddlers, **373** preschoolers

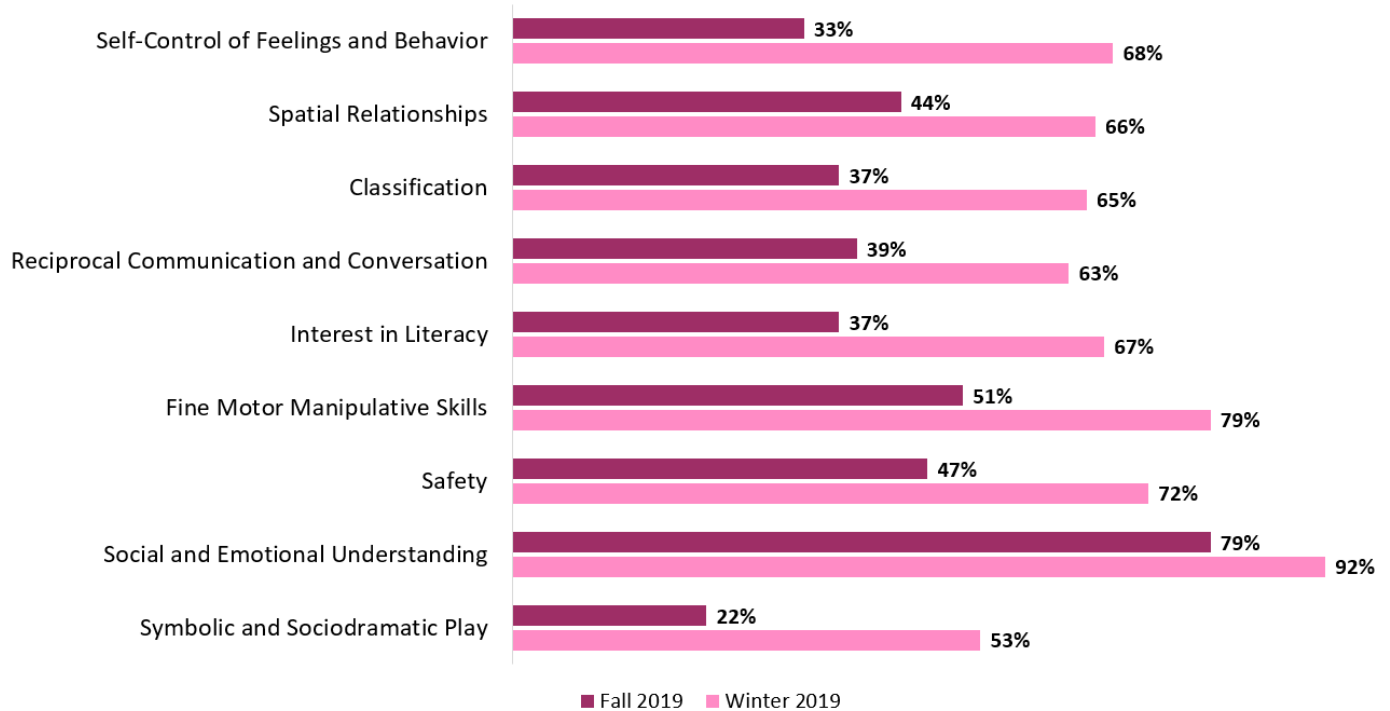
Winter 2019: **297** infants and toddlers, **383** preschoolers

Percentage of Children Who Met or Exceeded Preschool School Readiness Expectations by Measure



School Readiness Goals Cont.

Percentage of Children Who Met or Exceeded Infant/Toddler School Readiness Expectations by Measure



Family Child Care Option

Our Family Child Care (FCC) program offers extended day child care for Early Head Start children up to the age of four in a comfortable home environment.

Our current Family Child Care Provider partners have extensive Early Childhood experience and education, and several are currently accredited with the National Association of Family Child Care. Our partners use the same high quality Creative Curriculum as the centers and, along with all center teaching staff, are also learning about Teaching Pyramid and Second Step as tools to support the social-emotional growth of the children in our care.

Our FCC Department conducts bi-monthly visits and annual monitoring of each Providers program to assure quality of services for Head Start children and families, as well as ongoing support.



Community Partners

Community partners are essential in helping to enrich the fundamental services families need. We have highlighted just a few of the many events and activities that we appreciated last year.



Shasta Community Health Center Dental Clinic

The clinic provided free dental exams for enrolled families!

36 children received exams.

13 children were referred for follow-up.

Lions Club Group 4-C1

The Lions Club conducted vision screenings in Shasta, Siskiyou, and Trinity County!

- ♦ **459** children were screened within the first 45 days of entry.
- ♦ **45** children were referred for further evaluation.
- ♦ **17** children received further treatment.



a strong start in life...

Head Start is committed to giving every child, regardless of circumstances at birth, an opportunity to succeed in school and in life. Since its inception in 1964, Head Start has improved the lives of more than 32 million children and their families. Head Start alumni from across the country remember Head Start as the place where they acquired a life-long love of learning.



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